Pound Hill Pre-School Policies and Procedures



Risk Assessment

Policy Statement

Pound Hill Pre-School believes that the health and safety of children is of paramount importance. We make our setting a safe and healthy place for children, parents, staff and volunteers by assessing minimising the hazards and risks to enable the children to thrive in a healthy and safe environment.

This policy is based o the following five step risk assessment as follows:-

- 1. Identification of a risk: where is it and what is it?
- 2. Who is at risk: children, staff, parents, visitors?
- 3. Assessment as to whether the level of risk is high, medium, low. This considers both the likelihood of it happening, as well as the possible impact of it did.
- 4. Control measures to reduce/eliminate risk: What will you do, or ensure others will do, to reduce that risk?
- 5. Monitoring and review: How do you know if what you have said is working, or is thorough enough? If it is not working, it will need to be amended, or maybe there is a better solution.

Procedures

Our risk assessment process covers adults and children and includes:

- * Determining where it is helpful to make some written risk assessments in relation to specifi issues, to inform staff practice, and to demonstrate how we are managing risks if asked by parents and or carers and inspectors.
- * Checking fo and noting hazords and risks indoors and outside, in relation to our premises and activities
- * Assessing the level of risk and who might be affected
- Deciding which areas need attention; and
- * Developing an action plan that specifies the action required, the timescales for action, the person responsible for the action and any funding required.
- * We maintain lists of health and safety issues, for both the inside and garden area, which are checked daily before the session begins.

The Pre-Schools Health and Safety officers is; Karen Wightman

This policy was adopted by Katy Platt

Position within the Pre-School Manager & nominated individual