

## **Adverse Weather**

### **Policy Statement**

The safety of our children, practitioner and the families who use our Pre-School is of the utmost importance to us. We will therefore endeavour to remain open where possible during bad weather conditions, but this will heavily depend upon several circumstances.

### **Procedures**

1. If we are predicted bad weather we MAY make the decision to close the pre-school the following day. In this situation parents will be notified by Family, in order to notify everyone at the same time of the closure.
2. If the Pre-school remains open during bad weather conditions, we will aim to operate as normal as long as possible. This will however depend upon; how many practitioners are able to safely travel to work, the pre-school building being accessible both inside and outside and is at a safe temperature. We also need to take in to account recommendations by the facilities team at the council.
  - a. If we do stay open parents will be made aware that we may need to reverse our decision and therefore they will be contacted to collect their child and they MUST collect within 30 minutes of the initial phone call.
3. If the preschool is open as normal and we have bad weather during the day, the Preschool Manager will have the final judgement on whether the preschool remains open for the day and for how long this might be. In their absence, the Deputy Managers will have the final judgement. The safety of everyone accessing the preschool is the most important thing, and if we feel parents need to start collecting their children to get home safely, phone calls will be made to all parents to inform them of our decision.
4. Practitioners will be sent home in order of distance or personal circumstances, but only as and when ratios are correct within the Pre-School. If a practitioner is unable to attend pre-school due to weather conditions they must contact the Manager as soon as practical to advise of their absence. Any hours not worked will need to be taken as unpaid or made up at an agreed time in the future.

Snow can be very exciting for the children and we like to be able to make these times fun for the children and incorporate this in their learning opportunities. Most of the time the operation of the pre-school can remain normal, but we ask that all parents understand the need for safety when faced with adverse weather conditions and where children are attending pre-school then dress their children appropriate for the weather.

**This policy was adopted by**  
**Position within the Pre-School**

**Katy Platt**  
**Manager & nominated individual**